

# INTEGRATED MANAGEMENT SYSTEM POLICY

## QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY

**Software Imagination & Vision (SIMAVI)** is one of the successful regional leaders in eLearning, eHealth, eCustoms, eGovernment and eBusiness in Central and Eastern Europe. By implementing, maintaining and continuously improving the integrated quality management system, quality, environment, occupational health and safety, according to the current editions of the standards **ISO9001**, **ISO14001** și **ISO 45001**, SIMAVI undertakes to:

- Meet clearly defined and negotiated requirements of customers and of other stakeholders, in compliance with laws, regulations, contractual requirements and other requirements applicable to our activities
- To continuously measure, monitor, evaluate and improve services, processes and the integrated management system, the company's environmental performance and occupational health and safety in order to prevent the accidents at work and occupational diseases
- Improve the skills of employees and increase the awareness and responsibility of each employee regarding the integrated management system
- To ensure the safety and health of employees at work, by eliminating hazards and reducing risks related to health and safety at work, preventing in this way trauma and occupational diseases
- Ensure consultation and involvement of workers and workers' representatives in occupational health and safety processes
- To carry out its activities by promoting long-term partnership relations, but also by opening up to new suppliers and collaborators
- To maintain the support of SIMAVI associates in their capacity as main interest group, by fulfilling the annual financial objective
- To ensure an active presence of the company in the life of the community
- To prevent environmental pollution by promoting and implementing the best technologies in carrying out activities and to apply the principles of sustainable development

Due to the nature of the activities it carries out, the company does not have a significant impact on the environment (water, air, soil), and the company's employees are not subject to major work risks.

This policy is communicated to all employees and collaborators that are working for or on behalf of the company and is available to all interested parties.

**Date: 15th of January 2020**